

**Brandon L. Velez, Ph.D.**  
Associate Professor of Counseling Psychology  
Licensed Psychologist (NY)  
Teachers College, Columbia University  
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**ACADEMIC APPOINTMENT:**

Director of Clinical Training, Counseling Psychology Doctoral Program, Teachers College, Columbia University, September 2021 – Present

Associate Professor of Counseling Psychology, Teachers College, Columbia University, September 2020 – Present

Assistant Professor of Counseling Psychology, Teachers College, Columbia University, September 2014 – August 2020

**EDUCATION:**

Ph.D. in Counseling Psychology, August 2014  
University of Florida (APA-accredited), Gainesville, FL  
Dissertation: Testing the Moderating Role of Collective Identity in the Link of Heterosexist Discrimination with Mental Health  
Adviser: Bonnie Moradi, Ph.D.

Predocutorial Psychology Internship, August 2013 – August 2014  
Georgia Institute of Technology Counseling Center (APA-accredited), Atlanta, GA

M.S. in Psychology, 2011  
University of Florida (APA accredited), Gainesville, FL  
Thesis: Workplace Support, Discrimination, and Person-Organization Fit: Tests of the Theory of Work Adjustment with LGB Individuals  
Adviser: Bonnie Moradi, Ph.D.

B.S. in Psychology, 2009 (summa cum laude)  
B.A. in Religion, 2009 (cum laude)  
Minor in Anthropology, 2009  
University of Florida, Gainesville, FL

**LICENSURE:**

Licensed Psychologist in New York (022743), July 2018 – Present

**RESEARCH INTERESTS:**

Relations of manifestations of oppression (e.g., interpersonal discrimination, internalized prejudice) with mental health and career outcomes among women, LGBT people, racial/ethnic minorities, and people from other stigmatized groups.  
The experiences and functioning of people who experience multiple forms of oppression (e.g., women of color, LGBT people of color).

**RESEARCH:**

**Refereed Articles**

*Underline denotes Teachers College student collaborator*

- Velez, B. L.**, Kim, S. Y., Cox, R., Jr., Manosalvas, K., & Daheim, J. (2022). A test of the integrative mediation model of minority stress with sexual minority adults. *Psychology of Sexual Orientation and Gender Diversity*. Advance online publication. <https://doi.org/10.1037/sgd0000498>
- Velez, B. L.**, Baranowski, K. A., & Manosalvas, K. (2022). Voices from the frontlines: The challenges and rewards of immigration activism. *The Counseling Psychologist*, 50(8), 1096–1125. <https://doi.org/10.1177/00110000221120204>
- Lei, N., **Velez, B. L.**, Seoud, J. M., & Motulsky, W. N. (2022). A test of minority stress theory with Asian Americans. *The Counseling Psychologist*, 50(7), 1009–1038. <https://doi.org/10.1177/00110000221107554>
- Watson, L. B., **Velez, B.**, Craney, R. S., & Greenwalt, S. K. (2022). The cost of visibility: Minority stress, sexual assault, and traumatic stress among bisexual women and gender expansive people. *Journal of Bisexuality*, 22(4), 513–538. <https://doi.org/10.1080/15299716.2022.2085838>
- Zelaya, D. G., DeBlaere, C., & **Velez, B. L.** (2021). Psychometric validation and extension of The LGBT People of Color Microaggressions Scale with a sample of sexual minority BIPOC college students. *Psychology of Sexual Orientation and Gender Diversity*. <http://dx.doi.org/10.1037/sgd0000553>
- Polihronakis, C. J., **Velez, B. L.**, & Watson, L. B. (2021). Bisexual women’s sexual health: A test of objectification theory. *Psychology of Sexual Orientation and Gender Diversity*. <https://doi.org/10.1037/sgd0000492>
- Alsaidi, S., **Velez, B. L.**, Smith, L., Jacob, A., & Salem, N. (2021). Arab, Brown, and Other: Voices of Muslim Arab American women on identity, discrimination and well-being. *Cultural Diversity and Ethnic Minority Psychology*. <https://doi.org/10.1037/cdp0000440>
- Velez, B. L.**, Adames, C. N., Lei, N., & Kerman, M. E. (2021). A content analysis of psychological research on vocational issues among sexual minority people. *Psychology of Sexual Orientation and Gender Diversity*, 8(3), 344–364. <https://doi.org/10.1037/sgd0000496.supp>
- Brewster, M., **Velez, B.**, Sawyer, J., Motulsky, W., Chan, A., & Kim, V. (2021). Family religiosity, support, and psychological well-being for sexual minority atheist individuals. *Psychology of Religion and Spirituality*, 13(3), 266–275. <https://doi.org/10.1037/rel0000356>
- Polihronakis, C. J., **Velez, B. L.**, & Brewster, M. E. (2021). Bisexual men’s sexual health: A test of minority stress theory. *Psychology of Men & Masculinities*, 22(1), 201–215. <https://doi.org/10.1037/men0000304.supp>

- Brewster, M. E., **Velez, B. L.**, Geiger, E. F., & Sawyer, J. S. (2020). It's like herding cats: Atheist minority stress, group involvement, and psychological outcomes. *Journal of Counseling Psychology, 67*, 1-13. <https://doi.org/10.1037/cou00003921>
- Nosrat, S., **Velez, B. L.**, & Ciccolo, J. T. (2019). Psychological distress and risky sexual behavior in a sample of men who have sex with men in the United States. *Journal of the Association of Nurses in AIDS Care, 30*, 691-698. <https://doi.org/10.1097/JNC.0000000000000035>
- Smith, L., **Velez, B. L.**, Chambers, C., & Baranowski, K. (2019). Economic disadvantage at the intersections: Contemporary stereotypes in the headlines. *Journal of Multicultural Counseling and Development, 47*, 190-206. <https://doi.org/10.1002/jmcd.12141>
- Kim, S., **Velez, B. L.**, Daheim, J., & Lei, N. (2019). Validation of the Work Family Conflict Scale for sexual minority employees. *Journal of Career Assessment, 27*, 594-609. <https://doi.org/10.1177/1069072718788329>
- Velez, B. L.**, Polihronakis, C. J., Watson, L. B., & Cox, R. (2019). Heterosexism, racism, and the mental health of sexual minority people of color. *The Counseling Psychologist, 47*, 129-159. <https://doi.org/10.1177/0011000019828309>
- Brewster, M. E., **Velez, B. L.**, Breslow, A. S., & Geiger, E. (2019). Unpacking body image concerns and disordered eating for transgender women: The roles of sexual objectification and minority stress. *Journal of Counseling Psychology, 66*, 131-142. <https://doi.org/10.1037/cou0000333>
- Duffy, R., D., Dik, B. J., Douglass, R. P., England, J. W., **Velez, B. L.** (2018). Work as a calling: A theoretical model. *Journal of Counseling Psychology, 65*, 423-439. <https://doi.org/10.1037/cou0000276>
- Duffy, R. D., **Velez, B. L.**, England, J. W., Autin, K. L., Douglass, R. P., Allan, B. A., & Blustein, D. L. (2018). An examination of the Psychology of Working Theory with racially and ethnically diverse employed adults. *Journal of Counseling Psychology, 65*, 280-293. <https://doi.org/10.1037/cou0000247>
- Velez, B. L.**, Cox, R., & Polihronakis, C. J., & Moradi, B. (2018). Discrimination, mental health, and work outcomes among women of color: The protective role of womanist attitudes. *Journal of Counseling Psychology, 65*, 178-193. <https://doi.org/10.1037/cou0000274>
- Velez, B. L.**, Watson, L. B., Cox, R., & Flores, M. J. (2017). Minority stress and racial or ethnic minority status: A test of the greater risk perspective. *Psychology of Sexual Orientation and Gender Diversity, 4*, 257-271. <https://doi.org/10.1037/sgd0000226>
- Douglass, R. P., **Velez, B. L.**, Conlin, S. E., Duffy, R. D., & England, J. W. (2017). Examining the Psychology of Working Theory: Decent work among sexual minorities. *Journal of Counseling Psychology, 64*, 550-559. <https://doi.org/10.1037/cou0000212>
- Foster, A. B., Brewster, M. E., **Velez, B. L.**, & Eklund, A. (2017). Footprints in the sand: Personal, psychological, and relational profiles of religious, spiritual, and atheist LGB individuals. *Journal of Homosexuality, 466-487*. <https://doi.org/10.1080/00918369.2016.1191237>

- Velez, B. L., & Moradi, B.** (2016). A moderated mediation test of minority stress: The role of collective identity. *The Counseling Psychologist, 44*, 1132–1157. <https://doi.org/10.1177/0011000016665467>
- Watson, L. B., **Velez, B. L.**, Brownfield, J., & Flores, M. J. (2016). Minority stress and bisexual women's disordered eating: The role of maladaptive coping. *The Counseling Psychologist, 44*, 1158–1186. <https://doi.org/10.1177/0011000016669233>
- Velez, B. L., Breslow, A. S., Brewster, M. E., Cox, R., & Foster, A.** (2016). Building a pantheoretical model of dehumanization with transgender men: Integrating objectification and minority stress theories. *Journal of Counseling Psychology, 63*, 497-508. <https://doi.org/10.1037/cou0000136>
- Brewster, M. E., **Velez, B. L., Foster, A., & Esposito, J.** (2016). Minority stress and the moderating role of religious coping among religious and spiritual sexual minority individuals. *Journal of Counseling Psychology, 63*, 119-126. <https://doi.org/10.1037/cou0000121>
- Breslow, A. S., Brewster, M. E., Velez, B. L., Wong, S., Geiger, E., & Soderstrom, B. (2015). Resilience and collective action: Exploring buffers against minority stress for transgender individuals. *Psychology of Sexual Orientation and Gender Diversity, 2*, 253–265. <https://doi.org/10.1037/sgd0000117>
- Velez, B. L., Campos, I. D., & Moradi, B.** (2015). Relations of sexual objectification and racist discrimination with Latina women's body image and mental health. *The Counseling Psychologist, 43*, 906-935. <https://doi.org/10.1177/0011000015591287>
- Velez, B. L., & Moradi, B., & DeBlaere, C.** (2015). Multiple oppressions and the mental health of sexual minority Latina/o individuals. *The Counseling Psychologist, 43*, 7-38. <https://doi.org/10.1177/0011000014542836>
- Lyons, H. Z., **Velez, B. L.,** Mehta, M., & Neil, N. (2014). Tests of the theory of work adjustment with economically-distressed African Americans. *Journal of Counseling Psychology, 61*, 473-483. <https://doi.org/10.1037/cou0000017>
- Brewster, M. E., **Velez, B. L.,** Martin, A., & Tebbe, E. N. (2014). Voices from beyond: A thematic content analysis of transgender employees' workplace experiences. *Psychology of Sexual Orientation and Gender Diversity, 1*, 159-169. <https://doi.org/10.1037/sgd0000030>
- Brewster, M. E., **Velez, B. L.,** Esposito, J., Wong, S., Geiger, L., & Keum, B. (2014). Moving beyond the binary with disordered eating research: A test and extension of objectification theory with bisexual women. *Journal of Counseling Psychology, 61*, 50-62. <https://doi.org/10.1037/a0034748>
- Velez, B. L.,** Moradi, B., & Brewster, M. E. (2013). Testing the tenets of minority stress theory in workplace contexts. *Journal of Counseling Psychology, 60*, 532-542. <https://doi.org/10.1037/a0033346>
- Brewster, M. E., Moradi, B., DeBlaere, C., & **Velez, B. L.** (2013) Navigating the borderlands: Cognitive flexibility, bicultural self-efficacy, and minority stress in

the lives of bisexual individuals. *Journal of Counseling Psychology*, 60, 543-556.  
<https://doi.org/10.1037/a0033224>

- Moradi, B., **Velez, B. L.**, & Parent, M. C. (2013). The male reference group identity model: Roles of social desirability, masculine ideology and collective self-esteem. *Sex Roles*, 68,415-426. <https://doi.org/10.1007/s11199-013-0258-3>
- Velez, B. L.**, & Moradi, B. (2012). Workplace support, discrimination, and person-organization fit: Tests of the theory of work adjustment with LGB individuals. *Journal of Counseling Psychology*, 59, 399–407. <https://doi.org/10.1037/a0028326>
- Brewster, M. E., **Velez, B.**, DeBlaere, C., & Moradi, B. (2012). Transgender individuals' workplace experiences: The applicability of sexual minority measures and models. *Journal of Counseling Psychology*, 59, 60–70.  
<https://doi.org/10.1037/a0025206>

### **Book Chapters and Book Reviews**

*Underline denotes Teachers College student collaborator*

- Velez, B. L.**, & Smith, E. (in press). Intersectionality in research. In A. E. Goldberg (Ed.), *The SAGE Encyclopedia of LGBTQ+ Studies* (2<sup>nd</sup> ed.). SAGE Publications, Inc.
- Velez, B. L.** (in press). Not just one employee's problem: Improving workers' well-being through consultation, education, and advocacy. In D. Blustein, & L. Flores (Eds.), *Rethinking Work: Essays on Building a Better Workplace*. Routledge.
- Velez, B. L.** (in press). Sexual and gender minority career psychology. In L. Flores, Hartung, P., Leong, F., Savickas, M., & Walsh, B. W. (Eds.), *Career Psychology*. American Psychological Association.
- Velez, B. L.**, Zelaya, D. G., & Scheer, J. R. (2021). Context matters: Minority stress and mental health experiences of diverse LGBTQ people. In K. L. Nadal & M. Scharrón-del Río (Eds.), *Queer Psychology: Intersectional Approaches*. Springer.
- Velez, B. L.**, & Adames, C. (2021). Intersectionality in research. In A. Goldberg & G. Beemyn (Eds.), *The SAGE Encyclopedia of Trans Studies* (pp. 443-446). SAGE Publications, Inc.
- Velez, B. L.**, Manosalvas, K., & Kerman, M. E. (2021). Workplace climate. In A. Goldberg & G. Beemyn (Eds.), *The SAGE Encyclopedia of Trans Studies* (pp. 916-919). SAGE Publications, Inc.
- Scheer, J. R., Breslow, A. S., & **Velez, B. L.** (2021). Harassment. In A. Goldberg & G. Beemyn (Eds.), *The SAGE Encyclopedia of Trans Studies* (pp. 347-352). SAGE Publications, Inc.
- Breslow, A. S., **Velez, B. L.**, Scheer, J. R., Hitch, A., & Tran, N. (2021). Workplace policies. In A. Goldberg & G. Beemyn (Eds.), *The SAGE Encyclopedia of Trans Studies* (pp. 919-922). SAGE Publications, Inc.
- Velez, B. L.** (2017). Hate crimes toward LGBTQ people. In K. Nadal (Ed.), *The SAGE Encyclopedia of Psychology and Gender* (pp. 817-820). Thousand Oaks, CA: SAGE Publications, Inc.

**Velez, B. L.** (2017). Latina/o Americans and sexual orientation. In K. Nadal (Ed.), *The SAGE Encyclopedia of Psychology and Gender* (pp. 1029-1033). Thousand Oaks, CA: SAGE Publications, Inc.

**Velez, B. L.** (2013). A review of "A positive view of LGBTQ: Embracing identity and cultivating well-being." *Journal of GLBT Family Studies*, 9, 512-514.  
doi:10.1080/1550428X.2013.814448

### **Manuscripts Under Review**

*Underline denotes Teachers College student collaborator*

Brewster, M. E., **Velez, B. L.**, Motulsky, W. N., Snow, O. R., Glaeser, E., Goates, J. D., Roberts, N., Orlandoni, T., & López Molina, D. A. Privilege and distress intolerance at the margins: Exploring the impact of critical consciousness and entitlement.

Veldhuis, C., Cascalheira, C. J., Delucio, K., Budge, S. L., Matsuno, E., Huynh, K., Balsam, K. F., **Velez, B. L.**, & Galupo, M. P. Sexual orientation and gender diversity research manuscript writing guidelines.

**Velez, B. L.**, Scheer, J. R., Adames, C. N., Breslow, A. S., & Cavic, E. Development and validation of the Gender Identity and Expressions Microaggressions Scale (GIEMS).

### **Manuscripts in Preparation (in descending order of development)**

*Underline denotes Teachers College student collaborator*

Esposito, J., Brewster, M. E., & **Velez B. L.** Unpredictable chronic illness, post-traumatic stress and growth, and mental health: The case of Multiple Sclerosis.

Cox, R., & **Velez, B. L.** Discrimination and the mental health of Latinx people: The protective role of bicultural self-efficacy.

Crawford, K., & **Velez, B. L.** Discrimination and the mental health of sexual minority people of color: A mixed methods study.

Cox, R., & **Velez, B. L.** Unique and collective impact of interpersonal and structural stigma: Minority stress mediation framework with Latinxs.

**Velez, B. L.** (additional student collaborators TBD). Social justice training in counseling psychology: The perspectives of directors of clinical training.

**Velez, B. L.** (additional student collaborators TBD). Using social cognitive career theory and critical consciousness to predict counseling psychology students' social justice engagement.

### **PRESENTATIONS:**

#### **National**

*Underline denotes Teachers College student collaborator*

Baker, B. A. Iloka, F., Mitchell, V., **Velez, B. L.** (2022). "I ain't Auntie Tom: Black Women's Activism and the Role of Radical Hope during the 2020 Syndemic. Poster presented virtually at the 2022 Boston College Diversity Challenge.

- Velez, B. L., Adames, C. N., Scheer, J. R., Breslow, A. S., Manosalvas, K., & Streng, J.** (2022, August). Development and validation of the gender identity or expression microaggressions scale. In Aaron S. Breslow (Chair), *Emerging studies on Liberatory Psychotherapy with Two-Spirit, Trans, and Nonbinary Communities*. Symposium presentation conducted at the annual meeting of the American Psychological Association, Minneapolis, Minnesota.
- Velez, B. L., Adames, C. N., Lei, N., & Kerman, M. E.** (2021, August). A content analysis of psychological research on vocational issues among sexual minority people. In Franco Dispenza & Nadine Nakamura (Chairs), *Emerging Directions: Going Beyond the Revised Psychology Guidelines with Sexual Minority Persons*. Symposium presentation conducted virtually at the annual meeting of the American Psychological Association.
- Baker, B. A., Cavic, E., Iloka, F., Lynch, E., Velez, B. L.** (2022). Expanding the Radical Hope Framework: A Socioecological Model of Radical Hope and Black Women's Activism. Poster presented at the 2022 American Psychological Association Convention, Minneapolis, MN.
- Adames, C. N., Manosalvas, K. S., Scheer, J. R., Breslow, A. S., & Velez, B. L.** (2020, August). Development of the Gender Identity and Expression Microaggressions Scale for TNB people in therapy. Poster presented virtually at the 2020 annual meeting of the American Psychological Association Convention.
- Velez, B. L., Kim, S., Cox, R., Manosalvas, K., & Daheim, J.** (August 2019). *A robust test of the mediation model of minority stress with sexual minority adults*. In Brandon L. Velez (Chair), *Pushing the Boundaries: Testing Minority Stress Theory with Diverse Populations*. Symposium presentation conducted at the annual meeting of the American Psychological Association, Chicago, Illinois.
- Lei, N., & Velez, B. L.** (August 2019). *A test of minority stress theory with Asian Americans*. In Brandon L. Velez (Chair), *Pushing the Boundaries: Testing Minority Stress Theory with Diverse Populations*. Symposium presentation conducted at the annual meeting of the American Psychological Association, Chicago, Illinois.
- Cox, R. A., & Velez, B. L.** (August 2019). *A test of the minority stress mediation framework with Latinxs*. In Kim Baranowski (Chair), *Socially-just Service Provision: Research, Practice, and Advocacy with Latinx Populations*. Symposium presentation conducted at the annual meeting of the American Psychological Association, Chicago, Illinois.
- Velez, B. L., Polihronakis, C. J., Cox, B., & Watson, L. B.** (August 2018). *Heterosexism, racism, and the mental health of sexual minority people of color*. In Jon Mohr (Chair), *Expanding the scope of LGBTQ research: Intersections with race, culture, and national status*. Symposium presentation conducted at the annual meeting of the American Psychological Association, San Francisco, CA.
- Polihronakis, C. J., & Velez, B. L.** (August 2018). *Bisexual women's sexual health: A test of objectification theory*. In Christopher M. Davids & Laurel B. Watson (Co-chairs), *Diversity of identity processes among bisexual women*. Symposium presentation conducted at the annual meeting of the American Psychological Association, San Francisco, CA.
- Lei, N., & Velez, B. L.** (August 2018). *A mediation model of minority stress with Asian Americans*. Poster presented at the annual meeting of the Asian American Psychological Association, San Francisco, CA.

- Velez, B. L., Cox, R., & Polihronakis, C. J.** (August 2017). *Marginalization, mental health, and work outcomes among racial/ethnic minority women*. In Brandon L. Velez (Chair), *Marginalization and well-being: Intersectionality research with racial/ethnic minority women*. Symposium presentation conducted at the annual meeting of the American Psychological Association, Washington, D.C.
- Crawford, K., & Velez, B. L.** (August 2017). Discrimination and the mental health of sexual minority people of color: A mixed methods study. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Velez, B. L., Watson, L. B., Brownfield, J., & Flores, M. J.** (January 2017). *Minority stress and bisexual women's disordered eating: The role of maladaptive coping*. In Chris Davids (Chair), *The "B" is not silent: Discrimination, internalization, and bisexual identity*. Symposium presentation conducted at the biennial National Multicultural Conference and Summit, Portland, Oregon.
- Cox, Jr., R., & Velez, B. L.** (September 2016). *Discrimination, psychological well-being, and the moderating role of bicultural self-efficacy*. Symposium presentation conducted at the biennial National Latina/o Psychological Association Conference, Orlando, Florida.
- Levitt, H., & Velez, B. L.** (August 2016). *Psychotherapy and intervention research with LGBTQ populations*. Co-chair of symposium conducted at the annual meeting of the American Psychological Association, Denver, Colorado.
- Velez, B. L., Watson, L., & Cox, Jr., R.** (August 2016). *Testing the greater risk and greater resilience perspectives of sexual minority people of color's well-being*. In Cirleen DeBlaere and Carlton E. Green (Co-chairs), *Scientist-practitioner perspectives on multiple minority stress among LGBTQ people of color*. Symposium presentation conducted at the annual meeting of the American Psychological Association, Denver, Colorado.
- Velez, B. L., Polihronakis, C. J., & Cox, Jr., R.** (February 2016). *Trigger warning: Negotiating power, responsibility, and safe space in contemporary higher education*. Roundtable discussion conducted at the Annual Winter Roundtable on Cultural Psychology and Education, New York, New York.
- Velez, B. L., & Cox, Jr., R.** (August 2015). *Sexual orientation concealment and psychosocial outcomes: A meta-analysis*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Velez, B. L., Breslow, A. S., Brewster, M. E., Cox, Jr., R., & Foster, A.** (August 2015). *A test of objectification theory with transgender men*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Breslow, A. S., Esposito, J., Foster, A., Geiger, E., Brewster, M. E., Velez, B. L., Wong, S., Walker, A., Eklund, A., Candon, E.** (August 2015). *Minority stress beyond LGB: New frontiers in transgender, asexuality, and disability stigma research*. Symposium presentation conducted at the annual meeting of the American Psychological Association, Toronto, Canada.
- Esposito, J., Geiger, E., Breslow, A. S., Foster, A., Sandil, R., Brewster, M. E., & Velez, B. L.** (March 2015). *Disability and multiple sclerosis: Stigma, outness, and links with psychological well-being*. Poster presented at the annual meeting of the Association for Women in Psychology, San Francisco, California.

- Breslow, A. S., Brewster, M. E., Wong, S., Lenaburg, S., Foster, A., Velez, B. L., & Jones, K. (August 2014). *A test of objectification theory with transgender women*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Velez, B. L., & Moradi, B.** (August 2014). *Testing the moderating role of collective identity in the link of heterosexual discrimination with mental health*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Velez, B. L., Brewster, M. E., Esposito, J., Wong, S., Geiger, E., & Keum, T. B.** (March 2014). *Moving beyond the binary with disordered eating research: A test and extension of objectification theory with bisexual women*. In Franco Dispenza (Chair), *Objectification theory, sexual minority persons, and health behaviors*. Symposium presentation conducted at the meeting of the Society of Counseling Psychology, American Psychological Association Division 17, Atlanta, GA.
- Campos, I. D., Wall, W., & Velez, B. L.** (March 2014). *Sexual objectification, ageist discrimination, and mental and physical health symptoms*. Poster presented at the meeting of the Society of Counseling Psychology, American Psychological Association Division 17, Atlanta, GA.
- Brewster, M. E., Velez, B. L., & Sandil, R.** (March 2014). *Atheists in America: Widening counseling psychology's multicultural umbrella to strengthen clinical work with nonbelievers*. Roundtable discussion conducted at the meeting of the Society of Counseling Psychology, American Psychological Association Division 17, Atlanta, GA.
- Velez, B. L., Campos, I. D., & Moradi, B.** (August 2013). *A test of objectification theory with Latina American women: The role of racist discrimination*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- Velez, B. L., Moradi, B., & DeBlaere, C.** (August 2013). *External and internalized oppressions and the mental health of sexual minority Latina/o Americans*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- Robinson, M. A., Velez, B. L., Brewster, M. E., Foster, A., & Esposito, J.** (August 2013). *Minority stress and the mediating role of religious coping among LGB individuals*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- Brewster, M.E., Velez, B. L., Esposito, J., Wong, S., Geiger, L., & Keum, B.** (August 2013). *Bisexual women's experiences of objectification: Links to body consciousness and disordered eating*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- Brewster, M.E., Foster, A., Velez, B. L., Eklund, A., & Keum, B.** (February 2013) *Faith, flexibly: The moderating roles of self-esteem, internalized heterosexism, and cognitive flexibility on the religiosity--psychology well-being link*. In M. Brewster (chair), *New Directions in Research with Sexual Minority Populations*. Symposium presentation conducted at the Annual Winter Roundtable on Cultural Psychology and Education, New York, New York.
- Brewster, M. E., Tebbe, E.N., & Velez, B. L.** (August 2012) *A qualitative content analysis of gender transitions in the workplace*. Poster presented at the annual meeting of the American Psychological Association, Orlando, FL.

- Velez, B. L.,** Brewster, M. E., & Moradi, B. (August 2012). *Testing the tenets of minority stress theory in workplace contexts*. Poster presented at the annual meeting of the American Psychological Association, Orlando, FL.
- Velez, B. L.,** & Madore, M. R. (August 2012). *Women of color in academic and professional settings*. Conversation hour conducted at the annual meeting of the American Psychological Association, Orlando, FL.
- Brewster, M. E., Tebbe, E. N., & **Velez, B. L.** (August 2011). *Workplace gender transitions: Examining complexities in experience for transgender employees*. In L. Dickey (Chair), *Negotiating transphobia: Community, work, and mental health challenges*. Symposium presentation conducted at the annual meeting of the American Psychological Association, Washington, DC.
- Velez, B. L.,** & Moradi, B. (August 2011). *Links of workplace support, discrimination, and person-organization fit with job outcomes: Testing tenets of the theory of work adjustment with LGB individuals*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- Brewster, M. E., **Velez, B. L.,** & Moradi, B. (August 2010). Transgender workplace issues: The applicability of LGB measures and models. In K. Balsam (Chair), *Minority stress among LGBT populations: New directions in research*. Symposium presentation conducted at the annual meeting of the American Psychological Association, San Diego, CA.
- Velez, B. L.,** & Cottrell, C. A. (August 2010). *Stereotype threat and multiple social identities*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- Velez, B. L.,** Moradi, B., Tolaymot, L. D., Parent, M. C., & Brewster, M. E. (August 2010). *Men's reference group identity: Links with collective self-esteem and social desirability*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.

### **Local**

- Miville, M., **Velez, B. L.,** & Yoon, H. (2018). *Diversity in Doctoral Education Initiative: What is Doctoral Education?* Discussant for panel organized by the Teachers College Office of the Vice President of Diversity and Community Affairs.
- Hines, M., Mensah, F., & **Velez, B. L.** (2017). *Diversity in Doctoral Education Initiative: What is Doctoral Education?* Discussant for panel organized by the Teachers College Office of the Vice President of Diversity and Community Affairs.
- Albanese, J., Fiallo, E., Hubbard, O., Rogers, J., & **Velez, B. L.** (2017). *Graduate School FAQ*. Small group discussion facilitator at the Teachers College annual EnVisions Conference, New York, NY.
- Miville, M. L., Smith, L., Brewster, M. E., Sandil, R., Payton, G., Fraga, E., & **Velez, B. L.** (2016). *Social Justice and Psychology at TC: Engagement, Empowerment, and Advocacy*. Panel discussant at the Teachers College Psychology Conference, New York, NY.
- Kimmel, M., Ehrmann, J., & **Velez, B. L.** (2016). *A Mask You Live In: Male Authenticity in America's Narrow Definition of Masculinity*. Invited panel

discussant at Teachers College screening of the documentary film *The Mask You Live In*, New York, NY.

Verdeli, H., **Velez, B. L.**, Lincoln, A., & Hopper, K. (2016). *A Multidisciplinary Conversation on Stigma*. Invited panel discussant at the Mental Health Awareness Conference, New York, NY.

**Velez, B. L.** (2015). *Review and Critique of Psychological Research on Sexual and Gender Minority People of Color*. Talk presented at Intersectional Provocations: Imagining the Next Chapter of LGBTQ Psychology, New York, NY.

**Velez, B. L.**, Moradi, B., & Parent, M. C. (2011). *The male reference group identity model: Roles of social desirability, masculine ideology and collective self-esteem*. Poster presented at the annual meeting of the Graduate Student Council Interdisciplinary Research Conference, Gainesville, FL.

**Velez, B. L.**, & Cottrell, C. A. (2009). *Stereotype threat and multiple social identities: Preliminary analyses*. Poster presented at the annual Conference of the Social Sciences, Gainesville, FL.

### **AWARDS AND HONORS:**

#### **Funding**

Dean's Faculty Diversity Research Award, 2019 \$4000  
Internal award to support the development of a scale to measure transgender, non-binary, and gender nonconforming people's experiences of gender identity-related microaggressions during counseling or psychotherapy.

Dean's Fellowship Program for Teaching and Diversity Award, 2018 \$2000  
Internal award to support the development of a graduate course on intersectionality in psychology.

Dean's Competitive Grant for Pre-tenured Faculty, 2015 \$8000  
Internal grant designed to support faculty research and scholarship during summer semesters. The grant was awarded to support research examining the links of minority stress with mental health outcomes across racial and ethnic groups of sexual minority people.

#### **Research Awards**

APA Division 45 Barbara Smith-Jewell E. Horvat Early Career Award for Research with Queer Individuals of Color, 2018

APA Division 17 Section on LGBT Issues Early Career Award for Contribution to LGBT Counseling Psychology, 2018

APA Division 17 Barbara A. Kirk Award, 2014

University of Florida Outstanding Counseling Psychology Graduate Student Award, 2014

APA Division 17 Section on Lesbian, Gay, Bisexual, and Transgender Issues Outstanding Graduate Student Award, 2013

University of Florida Rainbow Alliance Award for Student LGBT Research, 2013

APA Division 17 Society of Vocational Psychology Graduate Student Award in Vocational Psychology, 2012

Honorable Mention, Ford Foundation Predoctoral Fellowship, 2011

Dereck Chiu Counseling Psychology Student Training and Research (STAR)  
Scholarship: University of Florida Department of Psychology, 2010

Atlantic Coast Social, Behavioral, and Economic Sciences Alliance Award: National  
Science Foundation, 2009 to 2010

Florida Board of Education Summer Fellowship Program: University of Florida, 2009

University of Florida College of Liberal Arts and Sciences Alumni Fellowship:  
University of Florida College of Liberal Arts and Sciences, 2009 – 2013

National Merit Scholarship Research Stipend, 2008

University Scholars Program, 2008 – 2009

**Travel Awards**

APA Division 44 Student Engagement Travel Award, 2013

APA Division 44 Mentoring Travel Award, 2013

University of Florida Office of Research Graduate Student Travel Award, 2013

University of Florida Graduate Student Council Travel Award, 2013

University of Florida Department of Psychology Travel Award, 2011

University of Florida Graduate Student Council Travel Award, 2011

APA Division 44 Richard Rodriguez Student Travel Award, 2010

University of Florida Department of Psychology Travel Award, 2010

University of Florida Graduate Student Council Travel Award, 2010

**TEACHING:**

**Teachers College, Columbia University**

Assistant Professor, September 2014 – Present

CCPJ 5062: Career Counseling and Development

CCPJ 5164: Multicultural Counseling and Psychology

CCPJ 6060: Doctoral Assessment in Counseling Psychology I

CCPJ 5371: Foundations of Counseling Skills

CCPJ 6569: Scientific and Professional Ethics and Standards for Psychologists

CCPJ 5070: Evaluation and Research Methods in Counseling Psychology

**University of Florida**

Graduate Instructor, June 2012 – April 2013

LGBT Psychology

Graduate Teaching Assistant, September 2009 – April 2012

Psychology of Eating and Obesity

Multivariate Statistics

Social Science Research Methods

Positive Psychology

Theories of Personality

General Psychology

Undergraduate Teaching Assistant, January 2009 – April 2009  
Psychology of Women

**MENTORING:**

**Primary Mentor/Chair Ph.D.**

Charles (CJ) Polihronakis, Ph.D. granted 2019  
Robert Cox, Jr., Ph.D. granted 2020  
Nina Lei, Ph.D. granted 2022  
Kiara Manosalvas, Ph.D. expected 2023  
Christian Adames, Ph.D. expected 2025  
Emmett Smith, Ph.D. expected 2027  
Michael Kerman, Ph.D. expected 2027

**PROFESSIONAL AFFILIATIONS:**

APA Division 45: Society for the Psychological Study of Culture, Ethnicity, and Race,  
January 2015 – December 2018

American Psychological Association (Member), 2014 – Present

APA Division 44: Society for the Psychological Study of Lesbian, Gay, Bisexual, and  
Transgender Issues, 2012 – Present

APA Division 35: Society for the Psychology of Women, 2012 – Present

APA Division 51: Society for the Psychological Study of Men and Masculinity, 2011 –  
December 2018

APAGS Committee on Ethnic Minority Affairs, November 2010 – August 2012

APA Division 17: Society of Counseling Psychology, 2010 – Present

American Psychological Association (Graduate Student Affiliate), 2009 – 2014

Psi Chi National Honor Society in Psychology, 2007 – Present

**PROFESSIONAL SERVICE:**

**Editorial Board Service**

*Journal of Counseling Psychology*, Associate Editor, January 2023 – Present

*Psychology of Sexual Orientation and Gender Diversity*, Associate Editor, January  
2018 – Present

*The Counseling Psychologist*, Editorial board member, January 2017 – Present

*Journal of Counseling Psychology*, Editorial board member, January 2017 – December  
2022

*Journal of Career Assessment*, Editorial board member, January 2018 – December  
2018

*Psychology of Women Quarterly*, Consulting editor, November 2014 – December 2018

**Ad Hoc Reviews**

*Personality and Individual Differences*

*Psychology of Sexual Orientation and Gender Diversity*

*Sexuality Research and Social Policy*

*Journal of Bisexuality*

*Journal of Homosexuality*

**To the Profession**

Co-Chair, American Psychological Association Division 44 Science Committee,  
September 2018 – September 2021

Early Career Psychologist Representative, *The Counseling Psychologist* 50<sup>th</sup>  
Anniversary Planning Committee, March 2017 – Present

Committee Member, American Psychological Association Division 44 Science  
Committee, January 2013 – December 2022

Mentor, American Psychological Association of Graduate Students Committee on  
Lesbian, Gay, Bisexual, and Transgender Concerns Mentoring Program,  
September 2013 – May 2015

APA Convention Ambassador, American Psychological Association of Graduate  
Students Committee on Ethnic Minority Affairs, August 2010 – August 2013

Committee Member, American Psychological Association of Graduate Students  
Committee on Ethnic Minority Affairs, August 2010 – August 2012

**To the Program**

Chair, Counseling Psychology Tenure-Track Search Committee, September 2022 –  
December 2022

Member, Counseling Psychology Tenure-Track Search Committee (Chair: George  
Gushue), September 2021 – August 2022

Director of Clinical Training, Counseling Psychology Doctoral Program, September  
2021 – Present

Chair, Counseling Psychology Advanced Standing Committee, September 2018 –  
Present

Member, Robert Carter Fellowship Review Committee, January 2018 – Present

Member, Counseling Psychology Advanced Standing Committee, September 2015 –  
Present

Predocutorial Internship Preparation Coordinator, Counseling Psychology Program,  
September 2014 – Present

**To Teachers College**

Member, Faculty Salary Committee, September 2022 – Present

Chair, Race, Culture, and Diversity Subcommittee of the Faculty Executive Committee,  
September 2021 – Present

Member, Race, Culture, and Diversity Subcommittee of the Faculty Executive Committee, January 2021 – Present

Faculty Adviser, QueerTC Student Organization, January 2021 – September 2021

Member, Teachers College's Institutional Review Board Committee, January 2020 – May 2020

Member, Student Conduct Committee, November 2017 – May 2020

Member, Psychology Faculty Coordinating Committee, March 2017 – May 2020

Member and Affirmative Action Representative, School Psychology Tenure-Track Search Committee (Chair: Steve Peverly), September 2019 – May 2019

Member, School Psychology Tenure-Track Search Committee (Chair: Steve Peverly), September 2017 – May 2018

Member, Doctoral Dissertation Grant Review Committee, October 2016 – December 2017

Member, Teachers College Minority Post-Doctoral Fellowship Program Selection Committee, March 2016 – May 2016.

Member, Zankel Fellowship Committee, January 2016 – May 2016.

Member, TC Affirmative Action Committee, January 2016 – May 2016.

Member and Affirmative Action Representative, Clinical Psychology Tenure-Track Search Committee (Chair: Helen Verdeli), September 2014 – March 2015.

### **Dissertation Committees**

Tomas Frymann (Second reader, final defense August 2022). *The Interbeing Identity Scale: Exploring the Integration of Our Fundamental Identity with Other Beings, Nature, and the Cosmos.*

Nina Lei (Sponsor, final defense April 2022). *Development and Evaluation of the Minoritized Multiracial Stress Scale.*

Nadine Postolache (Second reader, final defense April 2022). *Acculturation, Family Influence, and Work Volition in Latinx College Student Academic Satisfaction.*

Cherl Foo (Outside reader, final defense January 2022). *"Humanizing Work" Psychosocial Risk and Resilience Model for Burnout and Psychological Distress among Humanitarian Aid Workers in Bangladesh: A Mixed Methods Study.*

Jonathan Howle (Outside reader, final defense January 2022). *Struggle Gives Birth to Solidarity: The Lived Experiences of Trans Spectrum College Students in Red States since the 2016 U.S. Presidential Election.*

Silvia Alves Nishioka (Second reader/chair, final defense December 2021). *Effects of Teachers and School Factors on the Social Validity of Social Emotional Learning Interventions.*

Liat Graber (Second reader, final defense October 2021). *Clients' Internal Representatives of Their Psychotherapists across Different Treatment Modalities.*

- Meaghan Mobbs (Third reader, final defense July 2021). *Ostracism, Loneliness, and the Potential Psychological Impact of the Civilian-Military Divide: An Experimental Study.*
- Thomas Hull (Outside reader, final defense May 2021). *Context Sensitivity: A Prognostic Patient Characteristic for Digital Psychotherapy.*
- Nicholas Anderson (Second reader, final defense April 2021). *Meta-analyzing Logistic Regression Slopes: A Partial Effect Size for Categorical Outcomes.*
- Karina Diaz Yanez (Second reader, final defense April 2021). *Multiple Imputation for Handling Missing Data of Covariates in Meta-Regression.*
- Elena Tyson (Outside reader, final defense April 2021). *Motoric and Language Systems Associated with Note-taking: Going Beyond Handwriting Speed.*
- Porsha Hall (Outside reader, final defense April 2021). *Investigation of Quality of Life, Harmony, Healthy Behaviors for Aging, Perceived Stress, Disparities in Healthcare, Microaggressions, and Discrimination as Predictors of Satisfaction with Life for Older Black Lesbians.*
- Laila Abdel-Salam (Second reader/chair, final defense February 2021). *"What Are You?" Racial Ambiguity, Belonging, and Well-Being Among Arab American Women.*
- Aitong Li (Third reader, final defense December 2020). *Inclusive Leadership Questionnaire: The Design and Validation of a Theory-Based Instrument.*
- Mateo Cruz (Third reader, final defense June 2020). *Still, She Rises: A Multidimensional Approach to the Development of the Response Inventory to Stereotype-Threatening Environments Questionnaire (RISE-Q)*
- Tarani Merriweather Woodson (Outside reader, final defense June 2020). *A [K]ink in the Armor: How the Intersection of Gender and Racial Prototypicality Affect Perceptions of Black Women Aspiring to be Managers*
- Duoc Nguyen (Outside reader, final defense June 2020). *The Development and Validation of the Workplace Racial Microaggression Scale for Asians (WRMS-A).*
- Vincent Jones (Outside reader, final defense May 2020). *Religiosity, Gay Identity Affirmation and Integration, and Outness in a Sample of New York Same-Sex Attracted Men.*
- Robert Cox (Sponsor, final defense April 2020). *Unique and Collective Impact of Interpersonal and Structural Stigma: Minority Stress Mediation Framework with Latinxs.*
- Danielle Pfaff (Outside reader, final defense April 2019). *Emotional Labor in Women Leaders.*
- Rashidah Bowen (Outside reader, final defense April 2019). *Black Parents' Racial Socialization Practices and their Children's Educational Outcomes.*
- Charles J. Polihronakis (Sponsor, final defense April 2019). *The Sexual Health of Bisexual Men: Examining the Roles of Bisexual Minority Stress and Substance Use.*

- Jinyoung Koh (Outside reader, final defense, April 2019). *Cross-Cultural Experiences and Perceptions: A Selected Group of South Korean and Chinese Artists Who Received an MFA Degree in the United States.*
- Jennifer Kim (First reader, final defense March 2019). *The Role of Self-Affirmation and Self-Constraint Levels in Attenuating the Gender Performance Gap.*
- Elizabeth Geiger (Second reader, final defense March 2019). *Don't DIS My ABILITY: Expansion of Minority Stress Theory for Adults with Learning Disabilities.*
- Marvin Fullwood (Outside reader, final defense April 2018). *Transit Advertising With Alcohol and Violent Content on Public Platforms: Descriptive Study of Advertisements Within NYC Subway System.*
- Michelle Silverman (Outside reader, final defense April 2018). *The Relationship between Adverse Childhood Experiences and Sexual Risk Behavior in Incarcerated Male Youth.*
- Sanaz Nosrat (Third reader/chair, final defense April 2018). *Acute Effects of Resistance Exercise Intensity in a Depressed HIV Sample: The Exercise for People who are Immunocompromised (EPIC) Study.*
- Aaron Breslow (Second reader, final defense March 2018). *HIV is Not a Crime: Exploring Criminalization and Discrimination in Dual Model of HIV/AIDS Minority Stress.*
- Peggy Loo (Third reader/chair, final defense April 2017). *Intimate Intersections: Exploring the Perspectives of Interracial Partners in Heterosexual Romantic Relationships.*
- LaDrea Ingram (Outside reader, final defense April 2017). *Toward Improving the Health and Academic Outcomes of Minority College Students: Predictors of Experiences of Racism and/or Oppression, Stress, Trauma, Health Status and Level of Academic Achievement.*
- Philip Adornato (Outside reader, final defense December 2016). *Uncovering The Lived Experiences Of Junior And Senior Undergraduate Female Science Majors.*
- Ariel Kor (Second reader, final defense September, 2016). *Spirituality, Character and Spiritual Development in Middle School Adolescents in Israel: A Longitudinal Study of Positive Development.*
- Erica G. Rojas (Outside reader, final defense September 2016). *Gender Bias and Clinical Judgment: Examining the Influence of Attitudes Toward Women on Clinician Perceptions of Dangerousness.*
- Nicole DiCrecchio (Second reader, final defense April 2016). *An Examination of Research Collaboration in Psychometrics Utilizing Social Network Analysis Methods.*
- Deborah Anderson (Outside reader, final defense December 2015). *Exploring Educational Communication Through Alienated and/or Resistant Former Students' Narratives.*
- Robin Hancock (Outside reader, final defense April 2015), *All of This Is Yours: Global Citizenship Education As Emancipatory Practice for African American Preschoolers.*

*Counseling Psychology Program Student Representative*, August 2012 – August 2013  
*Peer Adviser*, Florida Board of Education Summer Fellowship Program, June 2011 – July 2011

*Graduate Student Adviser*, Atlantic Coast–Social, Behavioral, and Economic Alliance Undergraduate Program, September 2010 – April 2011.

*Peer Adviser*, Florida Board of Education Summer Fellowship Program, June 2010 – July 2010

*Chair*, University of Florida Graduate Student Advisory Board, 2010 – 2011.

*Counseling Psychology Area Representative*, University of Florida Graduate Student Advisory Board, 2009 – 2011

*Member*, University of Florida Diversity Affirmation and Awareness Committee, 2009 – 2013

### **CLINICAL TRAINING:**

*Predoctoral Psychology Intern*  
Georgia Institute of Technology Counseling Center, August 2013 – August 2014  
Supervisors: Ruperto Perez, Ph.D. and Michelle Lyn. Ph.D.

*Advanced Practicum Group Counselor*  
University of Florida Counseling and Wellness Center, August 2012 – May 2013  
Supervisor: Shari Robinson, Ph.D.

*Advanced Practicum Counselor*  
Gainesville High School [Partners in Adolescent Lifestyle Support (PALS) Program],  
August 2012 – May 2013  
Supervisors: Susan Garcia, LCSW and Franz Epting, Ph.D.

*Advanced Practicum Counselor*  
University of Florida Counseling and Wellness Center, June 2012 – August 2012  
Supervisor: Paul Schauble, Ph.D.

*Advanced Practicum Counselor*  
University of Florida Career Resource Center, August 2011 – July 2012  
Supervisor: Monica Rosier, Ph.D.

*Advanced Practicum and Practicum Counselor*  
University of Florida Counseling and Wellness Center, August 2010 – July 2011  
Supervisors: Anthony Greene, Ph.D., Chun-Chung Choi, Ph.D., Dave Suchman, Ph.D.,  
Clark Slagle M.A., and Gizem Toska Ph.D.

*Phone Crisis Counselor*  
Alachua County Crisis Center, 2008 – 2009.