



FALL 2024 Course Schedule

ADAPTIVE NEGOTIATION & CONFLICT RESOLUTION

ORJ 5340 * 3 credits or noncredit

This practicum provides experience in developing basic collaborative negotiation and mediation skills for interpersonal conflict in a variety of contexts.

SECTION 001 (CRN: 38910)

Instructors: Jenny Besch, MA & Robert Anderson,

EdD

SECTION 002 (CRN: 38911)

Instructors: Michele Riley, JD & Dilshad Dayani, EdD

Dates: Sept 6-8 & 20-22

Times: Fridays 4-8pm, Saturdays & Sundays 9am-5pm

Dates: Sept 12, 13, & 15 & Sept. 26, 27 & 29

Times: Thursdays 4-8pm, Fridays 9am-4pm & Sundays 9am-5pm

SECTION 003 (CRN: 38912)

Instructors: Dilshad Dayani, EdD & Clymer Bardsley, JD

Dates: Oct 18-20 & Nov 1-3

Times: Fridays 4-8pm, Saturdays & Sundays 9am-5pm

EFFECTIVE MEDIATION: STANDARD & ADAPTIVE PRACTICES

ORJ 5341 * 3 credits or noncredit

Students will learn the conditions when mediation is most effective, appropriate and feasible; identify basic differences in the task versus relationship nature of the cases presented; and employ strategies that are fitting and conducive to mediation.

SECTION 001 (CRN: 38913)

Instructors: Clymer Bardsley, JD & Jenny Besch, MA

Dates: Oct 25-27 & Nov 8-10

Times: Fridays 4-8pm, Saturdays & Sundays 9am-5pm

FUNDAMENTALS OF COOPERATION & CONFLICT RESOLUTION

ORJ 6040 * 3 credits or noncredit

This course is an advanced seminar on the theoretical foundations of conflict resolution based on current and previous social psychology research.

SECTION 001 (CRN: 37634)

Instructor: Peter T. Coleman, PhD

Dates: Sept 4 – Dec 18

Times: Wednesdays 5:10pm-6:50pm

RESTORATIVE PRACTICES PRACTICUM

ORJ 4301 * 1 credit or noncredit

This practicum explores restorative practices and ideas that form its foundation. Students will learn practical skills through restorative circles.

SECTION 001 (CRN: 31733)

Instructor: Dianne Williams, MBA, MSc., PhD

Dates: November 22-24

Times: Friday 4-8pm, Saturday & Sunday 9am-5pm

CONSTRUCTIVE MULTICULTURAL ORGANIZATIONAL DEVELOPMENT

ORJ 4331 * 1 credit or noncredit

This course explores why deeply embedded, institutionalized forms of bias and discrimination resist change and how destructive and constructive patterns for multicultural relations shape organizations.

SECTION 001 (CRN: 38914)

Instructor: Julian McNeil, MS

Dates: November 15-17

Times: Friday 4-8pm, Saturday & Sunday 9am-5pm

ORGANIZATIONAL INTERNSHIP

ORJ 5012 * 3 credits or noncredit

This course is designed to provide meaningful, real-world practical experience in an organizational setting where they can apply academic theory from the field of conflict resolution (human rights, majority relations, mediation, peacemaking, social justice, and others).

SECTION 001 (CRN: 38915)

Instructor: Robert Anderson, EdD

Dates: September 16, October 21, & December 16

Times: Mondays 6:00-7:30pm